



Emmanuelle LOUVET

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EDUCATION

2007 CESI

Specialized master in "**Health, Safety and Industrial Risk**"

2004 Mines de Paris

Specialized master in "**Environmental engineering and management**"

2003 University of Rennes

Postgraduate degree (1 year) in "**Ecology, Ethology, Evolution**"

2002 UPMC

Master in "Biology of populations and **Ecosystems**"

LANGUAGES

French mother tongue

English courant

Spanish operational

Head of Sustainability

Solid and successful experience in Environment / Safety / CSR
International, multi-site & multicultural contexts
Strategic & operational vision
Solutions, results and continuous improvement oriented
Ability to federate and involve teams, departments and businesses

SKILLS AND ACHIEVEMENTS

CSR Strategy

- Implement the fundamentals of **CSR**
- Define and manage indicator **reporting system**
- Contribute to the preparation of the **URD (DPEF)** and the **CSR report**
- Support the Group's **Eco-design** thinking
- Support the definition of the **biodiversity** strategy (Act4Nature commitment)
- Provide environmental and safety expertise on the **duty of care**
- Contribute to the **responsible purchasing** approach
- Participate in the identification of the **Group's strategic SDGs**
- Participate in the gender network of Servier's **Diversity & Inclusion** project and in Subsea7's Women in Business program

Achievements

- Management of the **extra-financial performance declaration** of a **listed mid-size company**: management of data collection, consolidation of KPIs, coordination of audits with stakeholders and writing ESG chapter of the URD
- Structuring the foundations of CSRD: review of issues, definition of stakeholders, double materiality analysis, gap analysis and definition of new indicators.
- Facilitating **CSR/Climate workshops**

ENVIRONMENT Strategy

- **Audit** the current situation and **benchmark** best practices
- Analyze the level of **regulatory compliance**
- Build and deploy **roadmaps** to achieve the defined **objectives**
- Monitor progress and performance by tracking **KPIs**
- Structure the **Environmental Management System (EMS)**
- Provide **operational support** to projects and teams

Achievements

- Servier's first Group **EHS policy**
- **ISO 14001** re-certification without non-conformity of a SEVESO site
- Definition and management of water, energy, waste and effluent **indicators**
- Approach to the management of **drug residues**
- Optimization of waste treatment processes and implementation of **circular economy** principles
- Environmental monitoring of **critical installations**: wastewater treatment plant, coal boiler, cogeneration unit, etc.
- Optimization of oil field design including the proposal of **innovative solutions with less environmental impact**

CONTINUOUS EDUCATION

Technical skills

- CSR Manager (CEGOS)
- Biodiversity fresco
- Climate fresco (C3D)
- Circular economy (AFNOR)
- HAZOP (DNV)
- REACH (INERIS)
- Chemical, petrochemical equipment (IFP)

Soft skills

- Communication in challenging situations (LEFEBVRE DALLOZ)
- Com Process (COMUNDI)
- Team management (Ideis)
- Women in Business (W Group)

SOFTWARE

- Pack office 365 : teams, forms, sharepoint, Sway, excel/VBA, PBiX
- Others : PHAST, DNV Synergi, Enablon

SOCIAL COMMITMENT

- Member of Subsea7 works council (2016-2027)
- Member of APSYS Health, Safety and Work Conditions Comity (2007-2012)

PUBLICATION

OTC-26578 - Active Heated Pipe Technologies for Field Development Optimization (presented to the OTC in 2016 at Kuala Lumpur)

HOBBIES

- Swimming, pilates
- Kite-surf
- Gardening & DIY

CLIMATE Strategy

- **Quantify** greenhouse gas emissions
- Define the reduction **trajectory** in line with the COP21 ambitions
- Initiate, lead and manage **action plans** with the contributors (sites and purchasing, logistics, production, real estate departments, etc.)
- Monitor performance **indicators**
- Participate in the **offsetting** process
- **Communicate** via articles, conferences and videos

Achievements

- Servier Group **carbon footprint** (65 countries) scopes 1, 2 and 3
- Reduction **trajectory** (-25%) validated by the SBTi
- Facilitation of cross-functional climate **workshops** (>30 people)
- 50% of industrial sites **certified ISO 50001** (Energy: -3% TeqC in 5 years)
- < 20% of volumes transported by air from major sites
- Ongoing initiatives with purchasing: "**supplier commitment**" and review of **travel and car fleet policies**

SAFETY & INDUSTRIAL RISKS Strategy

- **Analyze** the **maturity, compliance & culture** of the companies
- Identify internal & external **best practices**
- Define a **common ambition** and deploy the most relevant practices
- Monitor and report on **progress** and **results**
- Contribute to **crisis management** (accidents, COVID crisis)
- Provide daily **operational support**
- Carry out **risk and impact analysis** / studies to obtain operating permits or enable operations to be conducted

Achievements

- Creation of a **safety indicators** management tool (with PowerBi)
- Elaboration and deployment of **safety culture tools**: risk analysis, accidents investigation, safety dialogues, safety sharings, golden rules...
- Launch and organization of events such as **safety days**
- Development of an **audit referential** and **guides** to standardize practices (Explosive Atm., reporting, risk analysis, guide for offices....)
- Carrying out **regulatory studies** (DDAE, EDD, impact studies, H&S notice, declaration and activity cessation files)
- Performance of **risk analysis** (HAZOP, AMDEC, FTA, bow ties)
- **Manage** approximately 5 technicians and engineers
- Structure and lead **training** activities
- Conduct **international audits** (several dozen) according to various standards and propose areas for improvement
- Participate in **networks of French and European experts**
- **Monitor and develop a client portfolio**
- Contribute to **crisis management** (accidents, COVID crisis)

Achievements

- Turnover: > 600k€, excellent financial performance, customer satisfaction, validation of files by the administration)
- Interactive E-learning in 8 languages, international seminars >20 people)

CAREER PATH

NAMMA consulting – consulting Founder	Since 2023
SERVIER – Pharmaceutical industry Group Head of Environment & Safety (new position) – CSR department	2018 - 2023
DELIFRANCE – Food industry Group safety manager (new position) –QSE department	2017 - 2018
SUBSEA 7 – Oil & Gas construction industry <ul style="list-style-type: none">▪ Field development lead (new position) – Engineering department (2015 - 2017)▪ Industrial Risk Manager– Engineering department (2012 - 2015)	2012 - 2017
AIRBUS - APSYS - Engineering specialised in Risk studies <ul style="list-style-type: none">▪ Environmental & Industrial Risk Project Manager in charge of Energy clients portfolio (2010 - 2012)▪ Environmental & Industrial Risk Engineer (2006 - 2010)	2006 - 2012
MICHELIN - Automotive / Petrochemical industry Environmental manager (site SEVESO II seuil haut)	2005 - 2006
ESSILOR – Optical industry In charge of the project ISO 14 001 certification for European units	2004
Universities Rennes 1 & Claude Bernard de Lyon In charge of studies on soil ecology and mircobial ecology	2002 - 2003
National Museum of Natural History (Paris) In charge of populations genetics studies on <i>Arenaria Grandiflora</i>	2001 - 2002